

PERSONNEL DEPARTMENT OUTTURN 2004/05

PER89

Appendix 1

<i>Service Summary</i>					
2004/05 Original Budget	Description	2004/05 Working Budget	2004/05 Actual	Variance	Variance
£ (1)		£ (2)	£ (3)	£ (4)	% (5)
a) 369,980	Personnel Business Unit	382,020	378,262	(3,758)	(1)
b) (369,980)	Recharges	(382,020)	(378,262)	3,758	(1)
c) 0	Net Cost Business Unit	0	(0)	(0)	0
d) 93,450	Employment Related Exps	95,370	125,020	29,650	31
e) 67,110	Corporate Training	67,110	59,399	(7,711)	(11)
f) 2,000	Job Evaluation	3,880	4,871	991	26
g) (172,560)	Recharges	(166,360)	(189,289)	(22,929)	14
h) (10,000)	Net Cost Employee Exps	0	0	0	59
i) (10,000)	Net Cost	0	(0)	(0)	59

<i>Subjective Summary</i>					
2004/05 Original Budget	Description	2004/05 Working Budget	2004/05 Actual	Variance	Variance
£ (1)		£ (3)	£ (4)	£ (5)	% (6)
j) 347,690	Employees	348,370	362,853	14,483	4
k) 30,870	Premises	30,870	30,865	(5)	(0)
l) 3,110	Transport	3,110	1,955	(1,155)	(37)
m) 22,450	Supplies and Services	22,450	23,234	784	3
n) 1,670	Capital Financing	1,570	1,576	6	0
o) 126,750	Management Overheads	142,010	147,811	5,801	4
p) 532,540	Net Revenue Cost	548,380	568,294	19,914	4
q) 0	Fees & Charges	0	(743)	(743)	0
r) (542,540)	Recharges to Services	(548,380)	(567,551)	(19,171)	3
s) (542,540)	Total Income	(548,380)	(568,295)	(19,915)	4
t) 0	Transfers to/from capital reserves	0	0	0	0
u) (10,000)	Net Cost	0	(0)	(0)	0

Main Variances

- Line a & j Salary savings due to officers reducing hours offset by training overspend
- Line d,e & j Staff welfare incorporating increase in occupational health referrals offset by saving in corporate training
- Line d & o Reallocation of canteen expenses over spend
- Line g & r Recharges increased to cover overspend in employee expenses

